

कोल इण्डिया लिमिटेड

(महाराष्ट्र कंपनी)
(भारत सरकार उपक्रम)
अधिकारी स्थापना विभाग, मानव संसाधन डिविजन,
कोल भवन, प्रेमिसिज सं. 04 एमएआर,
प्लॉट सं. एएच-III, एक्शन एरिया-1 व, न्यूटाउन, साबरमती,
कोलकाता-700 156.
वेबसाईट: www.coalindia.in
सी आई एन सं. L23109WB1973GOI028844

**COAL INDIA LIMITED**

(A Maharashtra Company)
(A Govt. of India Undertaking)
Executive Establishment Department, Human Resource Division,
'Coal Bhawan', Premises No.04-MAR,
Plot No-AF-III, Action Area -1A,
New Town, Sabarmati,
Kolkata - 700 156
Website: www.coalindia.in
CIN No.L23109WB1973GOI028844

संदर्भ सं: CIL/C5A(CC)/NS_SRB/B-260

दिनांक: 05/05/2026

कार्यालय आदेश

In pursuance of Order of Hon'ble Supreme Court of India dated 25.11.2025 in the Civil Appeal No. 7544 of 2023 and upon approval of the Competent Authority, Shri Subhash R Bhandare (90210221), Chief Manager (Mining), WCL is hereby granted notional seniority and notional fixation as under:

Grade	Current Deemed date	Revised Deemed date
E6	14.08.2007	05.02.2006
E7	27.08.2021	15.08.2019

Consequent upon such notional seniority, Shri Subhash R Bhandare will be placed below Shri Anupam Dutta (90050295) and above Shri SK Kanth (90127457). However, the actual financial benefits shall accrue to him only from the date he is actually working in above grades.

This is issued with the approval of the Competent Authority.

(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)

वेस्टर्न कोलफील्ड्स लिमिटेड
अधिकारी स्थापना विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/1237

दिनांक: 06th May '26

Forwarded for information to:

1. Mr. Subhash R Bhandare (90120221), Chief Manager(Mining), WCL, Chandrapur Area.(Through: The Area General Manager, WCL, Chandrapur Area)
2. The Area General Manager, WCL, Chandrapur Area.
3. The General Manager(HR)/ EE, CIL, Kolkata.
4. The General Manager(Min)-(CA)/ TS to Dir(Fin)/ Dir(HR)/ Dir(Tech)Op/ Dir(Tech)P&P, WCL HQ.
5. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager(Fin)I/c/ The General Manager (E&M)-(HRD), WCL HQ.
7. The Astd.Manager(Secttl) to CMD/ Dir(Fin)/ Dir(HR)/ Dir(Tech)Op/ Dir(Tech)P&P / CVO, WCL HQ.
8. CR Cell/ SAP/ Personal File.

(राजेश कुमार सिन्हा)
उप.महाप्रबंधक(मा.सं)/ अधि.स्था.