

कोल इण्डिया लिमिटेड

(सहकारी कंपनी)

(भारत सरकार उपक्रम)

अधिकारी स्थापना विभाग, मानव संसाधन विविजन,

कोल भवन, प्रिंसिपल स. 04 एमएअर,

प्लॉट स. एफ-III, एस्कन एरिया-1 ए, नूटाउन, राबरहाट,

कोलकाता-700 156,

वेबसाइट: www.coalindia.in

सी आई एन स. L23109WB1973GOI028844



6 DECADES OF UNHEARTING ENERGY

COAL INDIA LIMITED

(A Maharatna Company)

(A Govt. of India Undertaking)

Executive Establishment Department, Human Resource Division,

'Coal Bhawan', Premises No.04-MAR,

Plot No-AF-III, Action Area -IA,

New Town, Raibhat,

Kolkata - 700 156

Website: www.coalindia.in

CIN No.L23109WB1973GOI028844

संदर्भ सं.: CIL/CSA(CC)/NS_LDK/B-256

दिनांक: 05/05/2026

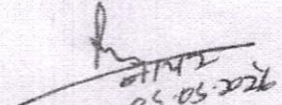

कार्यालय आदेश

Shri Laxmikant Dudharam Khobragade (90310384), Manager (Min. I Cl.), WCL is hereby granted notional seniority and notional fixation in E4 and E5 grades, as under:

Grade	Current Deemed date	Revised Deemed date
E4 Min. II Cl.	24.03.2022	03.09.2021
E5 Min. I Cl.	30.01.2026	31.01.2025

The actual financial benefits shall accrue to him only from the date he is actually worked in above grades.

This is issued with the approval of the Competent Authority.


05/05/2026
(राजेश वी. नायर)
महा प्रबंधक (मा.सं./अधि.स्था.)


वेस्टर्न कोलफील्ड्स लिमिटेड

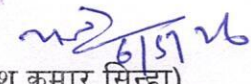
अधिकारी स्थापना विभाग, कोल इस्टेट, सिविल लाईन, नागपुर- 440001.

संदर्भ.संख्या.: WCL/PER/EE/1238

दिनांक: 06th May '26

Forwarded for information to:

1. Mr. Laxmikant Dudharam Khobragade (90310384), Manager(Mining 1st Cl.), WCL, Nagpur Area.(Through: The Area General Manager, WCL, Nagpur Area)
2. The Area General Manager, WCL, Nagpur Area.
3. The General Manager(HR)/ EE, CIL, Kolkata.
4. The General Manager(Min)-(CA)/ TS to Dir(Fin)/ Dir(HR)/ Dir(Tech)Op/ Dir(Tech)P&P, WCL HQ.
5. The General Manager (System), WCL HQ - with a request to upload in WCL's website.
6. The General Manager(Fin)I/c/ The General Manager (E&M)-(HRD), WCL HQ.
7. The Astd.Manager(Secttl) to CMD/ Dir(Fin)/ Dir(HR)/ Dir(Tech)Op/ Dir(Tech)P&P / CVO, WCL HQ.
8. CR Cell/ SAP/ Personal File.


6/5/26
(राजेश कुमार सिन्हा)
उप.महाप्रबंधक(मा.सं)/ अधि.स्था
