

वेस्टर्न कोलफील्ड्स लिमिटेड

(भारत सरकार का मिनीरल श्रेणी -1 उपक्रम)

औद्योगिक संबंध विभाग

पंजीकृत कार्यालय: कोल ईस्टेट, सिविल लाइन्स,

नागपुर - ४४०००१

सीआईएन: U10100MH1975GOI018626

वेबसाइट: www.westerncoal.in



Western Coalfields Limited

(A Miniratna Cat-1 Govt. of India undertaking)

INDUSTRIAL RELATIONS DEPARTMENT

Regd. Office: Coal Estate, Civil Lines,

Nagpur - 440001

CIN: U10100MH1975GOI018626

Website: www.westerncoal.in

WCL/IR/MP/SELECTION/2026-27/ 62

Date: 06/07/2026

INTERNAL NOTIFICATION (ONLY FOR EMPLOYEES OF WCL)

Applications through proper channel are invited from departmental candidates of Western Coalfields Limited against the vacancies for selection to the following post as per the pay scale of NCWA - XI, who fulfil the following eligibility criteria according to the Cadre Scheme: -

Post	UR Vacancy	SC Vacancy	ST Vacancy	Total Vacancy	Minimum Qualification & Eligibility
Mining Sirdar in T&S Grade C	33	22	11	66	a) Valid Sirdar competency certificate issued by DGMS b) Valid Gas Testing Certificate c) Valid First Aid Certificate d) 03 years of experience of working in Underground Mines OR a) Diploma in Mining Engineering from any institute recognized by the Government b) Valid Overman competency certificate issued by DGMS c) Valid Gas Testing Certificate d) Valid First Aid Certificate
Surveyor in T&S Grade B	22	5	2	29	a) Matriculation or equivalent Examination from any recognized Board of Examination OR Diploma in Mining/Mine Surveying Engineering of 03 years duration b) Valid Surveyor's Certificate of Competency issued by DGMS

The following procedure and norms shall be adopted for selection of eligible candidates as above:-

1. Candidates possessing other equivalent qualifications approved in that behalf by the Central Government or higher qualification in the respective discipline/higher statutory competency certificate are also eligible for the notified post.
2. As the above mentioned vacancies are for both UG and OC mines, candidates having restricted competency certificates will not be eligible for the notified post.

3. Those candidates who are newly appointed as dependent/PAP and who have not completed their 06 months training period as on the cut-off date for determining the eligibility of the candidates as per cadre scheme, will not be considered for empanelment.
4. Monthly rated employees already working in a grade having higher initial basic pay or a statutory post will not be considered for selection.
5. After receipt of online applications, eligible candidates shall be called for document verification.
6. After document verification, empanelment shall be done in the order of passing of Statutory Certificate, i.e. Mining Sirdar/Overman certificate/higher statutory certificate for Mining Sirdar in T&S Grade C and Surveyor's Certificate of Competency for Surveyor in T&S Gr. B. In case, date of passing of Statutory Certificate is same, then date of appointment and if both are same then date of birth shall be taken into consideration for empanelment. In cases, where date of passing of the Statutory Certificate, i.e. Mining Sirdar/Overman certificate/higher statutory certificate of candidates is before the date of their appointment in the company, then their date of appointment in the company shall be considered as the date of passing of statutory certificates for empanelment.
7. The selected candidates shall be posted in any of the UG/OC Mines in different areas of WCL as per requirement.
8. Reservation norms for SC/ST candidates will be followed as per Govt. of India guidelines.
9. Selection of candidates shall be subject to Departmental Clearance and Vigilance Clearance.

Instructions for filling up the online application

1. Candidates are advised to go through the complete notification carefully for assessing & ensuring eligibility in accordance with the qualifications and other norms before submitting the application.
2. Eligible candidates shall apply only through the "**Samvardhan Path**" - **Online Portal for Departmental Selection** developed by WCL. The portal link is available on the WCL website www.westerncoal.in under the tab **Careers** → **Departmental Selection**.
3. Candidates have to first register on the online application portal using their NEIS No. and other required credentials as prompted on the portal. Detailed instructions for registration of user/candidate are available on the login page of the portal under "**Instructions**".
4. After completing the online registration process, candidates shall login using their NEIS No, password set during registration, selecting the post for which they are applying and further entering the OTP received on mobile number .
5. After Login, candidates' personal and service credentials will be auto-fetched and other remaining information including educational and technical qualification shall be filled by the candidates along with any other data as sought in the portal.
6. Candidates shall upload their recent passport size photograph and signature **only in JPEG/JPG format (Maximum File Size 1 MB)**. Candidates should upload clear and legible scanned copies of original documents such as educational certificates, experience certificate, competency certificate, caste certificate etc. **only in PDF format (Maximum File Size 1 MB)**.

7. Candidates must upload all the educational qualification documents strictly as per the notification. For each educational qualification, the marksheets and passing/degree certificate shall be merged into a single PDF file and uploaded against the respective qualification.

Example: For Diploma, the uploaded PDF must contain original marksheets of all semesters/ consolidated marksheet, along with the diploma certificate, merged into one single PDF file.

8. Candidates must ensure that all required educational details are filled and no educational field is left blank. Applications with incomplete details/missing documents will not be considered.
9. Candidates are requested to preview the filled-in application carefully and make necessary corrections, if any, before final submission. After final submission, no change can be done.
10. In case of any difficulty in filling the online application form, the candidates may contact respective Unit HR Managers.
11. After submission of the online application by the candidates, it will be forwarded to the concerned Unit In-Charge or Staff Establishment (SE) section (in case of WCL HQ).
12. The respective Unit In-charge or SE section (in case of WCL HQ) shall ensure correctness of the details mentioned in the submitted application by logging into the portal through Unit Login credentials. If details entered by the candidate are incorrect, the Unit In-charge/SE Section will have the option of reverting the application with reasons, after which the candidate has to correct the same and re-submit the application. In case, the candidate is found ineligible for the post applied as per notification norms, then the Unit In-charge/SE Section will have to reject the application with reasons.
13. On reverting/rejecting the application, an SMS alert shall be sent to the candidate regarding the reversal/rejection of his/her application. In case of reversal, the candidate may login again immediately within the stipulated time, carry out the required corrections and resubmit the application through the portal.
14. If the application is found to be correct, then the Unit In-charge or SE section (in case of WCL HQ) will fill the **Annual Performance Ratings** and **Departmental Clearance Certificate** in the online application portal and further forward it to concerned AGM or HOD (in case of WCL HQ) through the online portal itself.
15. The AGM shall forward or reject the applications received from the Unit by logging into the portal through Area Login credentials. The AHRM should ensure complete application of only those candidates who have secured minimum 'Good' rating in APR are forwarded by the AGM of the Area to IR Department, WCL HQ through the online portal. In case of candidates posted at WCL HQ, the concerned HOD shall forward or reject the applications received from the SE section by logging into the portal through their Login credentials.
16. If a candidate is found ineligible for the post applied as per notification norms, then the concerned **AGM or HOD** (in case of WCL HQ) will have to reject that application with reasons, which will be notified to the candidate by SMS.

17. Applications submitted in any format other than through the “**Samvardhan Path**” - **Online Portal for Departmental Selection** will not be accepted. Applications received directly from any candidate shall not be entertained.

18. After forwarding of online application to IR Department, WCL HQ, applications will be scrutinized as per the eligibility norms set in the internal notification. Applications of ineligible candidates will be rejected and applications of eligible candidates will be provisionally accepted for which they will be notified through SMS.

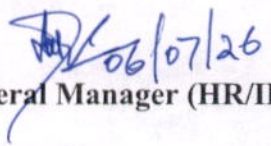
Important Note

1. Only those candidates who are willing to work in any Area/Establishment of WCL on selection may apply against this notification.
2. The selected candidates shall be posted in the Areas/Establishments of WCL as per the requirement.

Important Dates

S. No.	Activity	Date
1	Opening date for filling the online application by the candidate	07.07.2026 (11:00 Am Onwards)
2	Last date for filling and submitting the online application by the candidate	17.07.2026
3	Cut-off date for the Minimum Qualification and Eligibility	17.07.2026
4	Last date for forwarding the online application by Unit-In-Charge / SE section to concerned AGM or HOD (in case of WCL HQ)	23.07.2026
5	Last date for forwarding the online application by AGM/HOD to IR Department WCL HQ	27.07.2026

All concerned are requested to please arrange to give wide publicity amongst the employees and also display a copy of this Notification on Notice Boards.


Dy. General Manager (HR/IR)

Copy to:

- GM – S&R/Prod., WCL HQ
- TS to D (HR), WCL
- All HODs/GMs, WCL, HQ
- All Area General Managers WCL Areas & CWS Tadali
- All Area HR Managers WCL Areas & CWS Tadali and Sr. Manager (SE), WCL HQ
 - a) To ensure submission of applications of eligible candidates within the specified date
 - b) Forward the applications of those candidates only whose APR is GOOD & above.
 - c) Vigilance Clearance of eligible candidates should be sent separately.
- All Notice Boards, WCL HQ