

वेस्टर्न कोलफील्ड्स लिमिटेड

(भारत सरकार का मिनिरातन श्रेणी -1 उपक्रम)

पंजीकृत कार्यालय : कोल ईस्टेट, सिविल
लाइन्स, नागपुर – ४४०००१

सीआईएन: U10100MH1975GOI018626

वेबसाइट: www.westerncoal.in**Western Coalfields Limited**

(A Miniratna Cat-1 Govt. of India undertaking)

Regd. Office: Coal Estate, Civil Lines, Nagpur
– 440001

CIN: U10100MH1975GOI018626

Website: www.westerncoal.in**Western Coalfields Limited****Recruitment of Statutory Supervisory Staff – Mining Sirdar, T&S Grade-C and
Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade- C****Frequently Asked Questions**

S.No.	Question	Reply
01	Is the "Electrical Supervisory Certificate valid for Mines" mandatory for recruitment to the post of Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade-C? Can I apply without this certificate?	Yes, for the post of Assistant Foreman (Trainee)(Electrical)/Electrical Supervisor, T&S Grade-C, a Diploma in Electrical Engineering (minimum 3-year course) from a Government-recognized institution along with an Electrical Supervisory Certificate valid for Mines issued by the Appropriate Government is the minimum mandatory eligibility. Therefore, a candidate not possessing the said certificate shall not be eligible for the post, and the application will not be accepted.
02	Reason for keeping Electrical Supervisory Certificate valid for Mines as a mandatory eligibility condition for Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade-C?	The post of Assistant Foreman (Trainee) (Electrical)/Electrical Supervisor, T&S Grade-C advertised by WCL is meant for deployment in its Underground and Opencast Mines. Keeping in view the functional requirements of the post, possession of an Electrical Supervisory Certificate valid for Mines issued by the Appropriate Government has been prescribed as a mandatory eligibility condition. The certificate is a statutory requirement for persons engaged in the operation and maintenance of electrical installations in mines. Accordingly, any candidate applying for this post must possess the certificate on or before the closing date of submission of online applications (cut-off date: 10.08.2026) and upload the same along with the online application. Eligibility of all candidates shall be determined strictly in accordance with the conditions prescribed in the recruitment notification.

03	If a candidate does not possess any certificate as per minimum qualification and eligibility criteria at the time of submitting the online application, will the application be accepted?	No, all the certificates related to minimum qualification and eligibility criteria certificates prescribed in the recruitment notification, must be possessed by the candidate on or before the closing date of submission of online application (cut-off date: 10.08.2026) and uploaded along with the online application. In the absence of the required qualification or mandatory certificate, the candidate shall be ineligible and the application will not be accepted.
04	If a candidate possesses an Electrical Supervisory Certificate which is not valid for Mines, will he/she be eligible for the post?	No, only an Electrical Supervisory Certificate valid for Mines issued by the Appropriate Government shall be accepted for this post.
05	Are candidates possessing B.E./B.Tech. (Electrical Engineering) eligible?	Yes, as per the recruitment notification, candidates possessing an equivalent qualification approved by the Central Government or a higher qualification in the relevant discipline are also eligible, provided they fulfil all other eligibility conditions prescribed in the recruitment notification including possession of an Electrical Supervisory Certificate valid for Mines issued by the Appropriate Government.
06	Are freshers eligible to apply?	Yes, candidates fulfilling the minimum educational qualification and eligibility criteria along with other criteria like age limit mentioned in the recruitment notification are eligible to apply.
07	What is the maximum age limit for this recruitment? Will any relaxation in the upper age limit be granted?	The maximum age limit and the applicable age relaxations for various categories are specified in the recruitment notification. No relaxation in the upper age limit, other than those provided in the recruitment notification, shall be granted.
08	Which original documents are required to be produced at the time of document verification?	At the time of document verification, candidates shall be required to produce all original certificates uploaded with the online application, along with their self-attested photocopies and any other documents, if applicable, as specified by WCL. If any document is found to be false, incomplete, or not in conformity with the recruitment notification, the candidature may be cancelled.

09	Is the medical examination a mandatory part of the selection process?	Yes, appointment of selected candidates shall be subject to their being found medically fit in accordance with the applicable medical standards of WCL.
10	If a candidate possesses only a Restricted Overman Competency Certificate valid for Opencast Mines, will he/she be eligible for the post of Mining Sirdar, T&S Grade-C?	No, an Overman's Competency Certificate Restricted for Opencast Mines is not acceptable for this post.
11	Will a Degree/Diploma obtained through Distance Learning, Part-Time or any equivalent mode be accepted for this recruitment?	No, as per the recruitment notification, Degree/Diploma obtained through Distance Learning, Part-Time or any equivalent mode shall not be accepted for this recruitment.
12	If a candidate acquires any educational qualification or certificate after the closing date of online application (cut-off date), will it be considered for this recruitment?	No, eligibility shall be determined with reference to the closing date of online application (cut-off date: 10.08.2026). Any educational qualification or certificate acquired after the cut-off date shall not be accepted for this recruitment.
13	Can a candidate upload or modify any certificate after submission of the online application?	No, candidates must upload all required certificates as prescribed in the recruitment notification while submitting the online application. No new certificate or eligibility-related document shall be accepted after submission of online applications.
14	Can a candidate apply for more than one post?	No, as per the recruitment notification, a candidate can apply for only one post. Applications for more than one post shall not be accepted.
15	Will candidates having prior work experience be given any additional weightage or marks?	No, selection shall be made strictly in accordance with the selection process and eligibility conditions prescribed in the recruitment notification.
16	If a candidate possesses only a Provisional Certificate and the original Degree/Diploma is not available, will he/she be eligible to apply?	Yes, candidates who have acquired the prescribed educational qualification on or before the closing date of submission of online applications (cut-off date: 10.08.2026) and possess a Provisional Certificate along with all Marksheets of the relevant course may apply. However, they shall be required to produce the necessary documents as prescribed in the recruitment notification at the time of document verification.

17	Whether candidates belonging to SC/ST/OBC (Non-Creamy Layer) are required to upload the caste certificate in the prescribed format as given in Employment Notification No. 2026/69 and, in case the caste/category certificate has been issued by the State of Maharashtra, the requisite Caste Validity Certificate?	Candidates belonging to SC/ST/OBC (Non-Creamy Layer) seeking reservation benefits are required to upload a valid caste certificate in the prescribed format as given in Employment Notification No. 2026/69. OBC (Non-Creamy Layer) candidates are further required to upload a valid Non-Creamy Layer Certificate and Self Declaration in the prescribed format, as applicable. In addition, candidates holding caste/category certificates issued by the State of Maharashtra are also required to upload a valid Caste Validity Certificate issued by the Scrutiny Committee.
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NOTE: In case of any further clarification/information/inconsistency, candidates are advised to refer to Detailed Notification No. 2026/69 published on WCL website. For any difficulty in filling the online application form or technical queries, candidates may raise a grievance through the Grievance Portal available in the application form or contact the Help Desk at **9819870952** (Monday to Friday, **10:00 AM to 5:00 PM**).