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वेस्टर्न कोलफील्ड्स लिमिटेड Western Coalfields Limited

(भारत सरकार का मिनी रत्न श्रेणी-1 उपक्रम) (A Miniratna Cat.-1 Government of India Undertaking)
विभाग: मा. सं. एवं औद्योगिक संबंध DEPT: HR & Industrial Relations

कोल ईस्टेट, सिविल लाइन्स, नागपुर -440001. Coal Estate, Civil Lines, Nagpur-440001



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फ़ा क्र. F. No.: वेकोलि/ओस/एसई/आईसीसी/43

दिनांक Date : 03/06/2026

// OFFICE ORDER //

In continuation to this Office Order No. WCL/IR/SE/ICC/577, dated 4th March, 2026 and No. WCL/IR/SE/Circular/390, dated 14th /15th February, 2013, the Internal Complaints Committee (ICC) to look into the complaints of Sexual Harassment of female employees in workplace under WCL HQ, in accordance with "The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013" is hereby reconstituted as mentioned below :-

- | | |
|---|------------------|
| 1. Mrs. Medha Hardas, General Manager (Legal) : | Chairperson |
| 2. Shri Sanjeev Singh, Chief Manager (HR/EE) : | Member/Secretary |
| 3. Mrs. Rashmi Khare, Sr. Manager (HR/IR) : | Member |
| 4. Mrs. Suhasini N. Deshpande, Advocate : | Member |

This issues with the approval of Competent Authority.

Dy. General Manager (HR/IR)

Distribution :-

1. All Committee Members
Mrs. Medha Hardas, General Manager (Legal), WCL HQ.
Shri Sanjeev Singh, Chief Manager (HR/EE), WCL HQ.
Mrs. Rashmi Khare, Sr. Manager (HR/IR), WCL HQ.
Mrs. Suhasini N. Deshpande, Advocate, Advocate, 288, Ramnagar,
Opp. Mata Mandir, Nagpur - 440 010.
2. All HOD, WCL HQ.
3. All AGMs, WCL Areas & CWS Tadali.
4. TS to CMD/Dir (HR)/D(T)Op./D(T) P&P/D(F), WCL HQ.

CC to :-

1. General Manager (MP/IR), CIL, Kolkata.
2. General Manager (Rescue), MRS Indora.
3. Principal, WTI, Wardha.
4. Sr. Manager (HR), IR/SE, WCL HQ.